



ARNM PROFESSIONAL NURSING AWARDS CRITERIA

- Advocacy Award
- Awards of Excellence
 - Clinical Nursing Practice: Acute Care, Community/Programs or Long-term Care
 - Administration
 - Education
 - Research
- Outstanding Nursing Unit, Program, or Interprofessional Team Award
- Emerging Leader Award
- Legacy Award

Advocacy Award

This award is presented to nurses who have a proven ability as a change agent who advocates for the improvement of health outcomes and a decrease of health inequities for people living in Manitoba. The ideal nominee:

- Consistently strives to advocate for the improvement of health and decrease of health inequities for people in the province.
- Demonstrates exceptional collaboration, cooperation, and respect.
- Makes a positive impact with their work in this area.

Award of Excellence: Clinical Nursing Practice

This award is presented to nurses in a point of care/front-line position who consistently demonstrate expertise and evidence-informed clinical practice. The ideal nominee:

- Demonstrates exemplary leadership skills (e.g. is visionary, motivating, and inspiring)
- Is an expert in their former field of practice
- Is a life-long learner
- Delivers exceptional patient and family-centered care
- Practices in a manner which is evidence-based and uses evidence to effect positive change
- Uses innovative and creative approaches
- Facilitates interdisciplinary collaboration
- Articulates and demonstrates nursing's contributions to the healthcare team
- Actively fosters a quality work environment and positive culture
- Is a leader and a role model

Award of Excellence: Administration

This award is presented to nurses who exemplify transformational leadership qualities and promote a culture of innovation and practice excellence. The ideal nominee:

- Demonstrates exemplary leadership skills (e.g. is visionary, motivating, and inspiring)

- Is a life-long learner
- Actively creates a quality practice environment and promotes a positive culture
- Promotes the advancement of nursing knowledge and the application of evidence in practice
- Facilitates positive change based upon evidence
- Uses innovative and creative approaches
- Articulates and demonstrates nursing's contributions to the health-care team
- Demonstrates a commitment to a culture of patient safety

Award of Excellence: Nursing Education

This award is presented to nurses who practice as a nurse educator in a college/university or clinical setting and demonstrate teaching excellence by encouraging critical thinking and innovation. The ideal nominee:

- Is an expert educator
- Is a life-long learner
- Is a positive, stimulating educator as evidenced by awards or other recognition (e.g. teacher of the year, outstanding student feedback)
- Uses teaching approaches that are innovative, creative and informed by research
- Conducts research or uses research in the development of course content
- Participates in curriculum development and develops innovative programs and courses

- Advocates for and participates in the advancement of nursing education

Award of Excellence: Research

This award is presented to nurses who promote the value of nursing and enhance the body of knowledge related to the art and/or science of nursing.

The ideal nominee:

- Is an expert researcher
- Is a life-long learner
- Conducts research with a demonstrated practical application; influences the practice of nursing or health care in general
- Shares their research (i.e. through papers, policy, presentations, conferences, etc.)
- Acts as a role model, a mentor or consultant to foster the development of beginning researchers

Emerging Leader Award

This award is presented to registered nurses in clinical practice who entered the profession as an RN within the past five years, demonstrates excellence in his/her practice area, outstanding communication, and promising leadership qualities. The ideal nominee:

- Demonstrates leadership qualities and characteristics
- Displays exceptional communication skill and ability with colleagues, patients, families, etc.

- Shows promise to continue to develop as an exceptional member of the profession
- Demonstrates a solid understanding of professionalism

Outstanding Nursing Unit, Program or Interprofessional Team Award

This award is presented to unit, program or interprofessional team that has made a significant and meaningful difference to the health and well-being of a client population in a direct care, education, administrative or research setting.

The ideal team:

- Demonstrates exceptional collaboration, cooperation and respect
- Consistently strives to improve and maintain a positive practice environment
- Achieves positive outcomes for patients through a team approach
- Applies research or best practices to improve patient care
- Uses innovative and creative approaches

Legacy Award

This award is presented to nurses with more than 25 years of service who have made significant contributions to the nursing profession. The ideal nominee:

- Made an outstanding contribution to the nursing profession at a local, provincial, national and/or international level

- Made a significant contribution to health promotion and/or the delivery of healthcare services in Manitoba
- Made significant contributions to the prestige and credibility of nursing
- Made a positive impact on the practice of nursing over a sustained period